



Cooperation with Employers

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Employment services

Public

- Central Bureau of Labour, Social Affairs and Family
- Offices of Labour, Social Affairs and Family

Private

- Paid job brokerage
- Temporary employment agencies

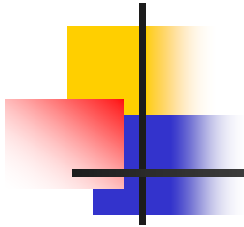


Employment services – Public and Private

Joint services

- Reporting available job positions
- Identifying available job positions
- Filling available job positions

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- One of the basic priorities of Labour Offices, pursuant to Act No. 5/2004 Coll. on Employment Services as amended, is offering adequate job positions to the job seekers and adequate employees to the employers.



Public Employment Services (Offices of Labour, Social Affairs and Family)

Labour Brokerage Department

Priority: Increase the effectiveness of cooperation with the employers

Department Staff identifies the available job positions by

- contacting the employers;
- gaining the trust of the employers with the goal of obtaining a maximal number of available job position



Public Employment Services (Offices of Labour, Social Affairs and Family)

- Education and preparation for the labour market (re-qualification)
- Regional plan for education and preparation for the labour market
- Assistance services provided to disabled persons
- Supporting the creation of job positions
- Employment of foreigners
 - information cards (EU)
 - work permits (non-EU countries)
- Tasks associated with mass dismissals
- Compliance with the regulation to employ a mandatory share of disabled persons
- Meetings with the employees



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- **What are the reasons for choosing a labour office for a partner?**
 - ❖ Database of adequate applicants and job seekers (potential employees)
 - ❖ Pre-selection of adequate applicants for open job positions
 - ❖ Premises of labour office available for the selection proceedings free of charge
 - ❖ Free job advertisements



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- ❖ Advisory services aimed at the selection of adequate employees
- ❖ Provision of basic information on the application of active measures in the labour market in the process of employing job seekers
- ❖ Professionalism, flexibility and reliability in the provision of complex job brokerage services



Cooperation with Self-governments

- **Priorities of the Office of Labour, Social Affairs and Family in Dunajská Streda, SK:**
 - ❖ Close cooperation with the self-governments in the field of identifying potential employers
 - ❖ Positive representation of the available workforce
 - ❖ Preparation of the available workforce for the duties expected by the employer



Employers Selection Criteria

- **Workforce Selection Criteria:**

- ✓ Health condition
- ✓ Technical qualification
- ✓ Completed education
- ✓ Practice
- ✓ Professional experience
- ✓ Attitude to work
- ✓ Job interview
- ✓ Language skills
- ✓ PC skills
- ✓ Creativeness



Employment Services - Weaknesses

- Disintegration of employer services
(3 departments in charge)
- Lack of interest of the employers in the preparation of the concept for the education/training of job seekers for the labour market
- Quantification of the number of available jobs and the number of job seekers placed out



Expectations of Employment Services

- Activate the employers to enter into cooperation aimed at identifying the educational needs of the labour market



New Structure of Employment Services

Establishment of an independent department with a specialised staff to provide services to employers

- ❖ Department of Employer Services

 - Division of Employer Cooperation

 - Division of Employment Support

- ❖ Department of Employability Services

 - Division of Technical Consulting

 - Division of Increasing the Employability



EURES Network

- Primary objective:
 - ❖ Support the exchange of available job positions and job applications on the European level
 - ❖ Contribute to the strengthening of the European single market

The logo graphic consists of a vertical black line intersecting a horizontal black line. To the left of the vertical line, there are three overlapping squares: a yellow one at the top, a red one in the middle, and a blue one at the bottom. The word "EURES" is written in a bold, blue, sans-serif font to the right of the vertical line.

EURES

European database of jobs available for job seekers in all EURES member states.

EURES Activities:

Provision of advising, counselling and information on:

- Job opportunities
- Job applications and CVs
- Life and work conditions
- Labour markets
- Recruiting potential employees from other countries



The most attractive countries:

Germany, Austria, Hungary, Czech Republic

The most attractive professions:

Cook/chef, waiter, construction worker, auxiliary kitchen helper, hotel keeper, auxiliary workers, nurses



**Thank you for your
attention!**

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