
Employment Pact

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Employment Pact

Date of Signing: April 21, 2005

Founders:

- Office of Labour, Social Affairs and Family, Dunajská Streda
- Slovak Republic
- Labour Office of the Győr – Moson – Sopron County, Hungary

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Supporters and members:

- Ministry of Labour, Social Affairs and Family, SR
- Ministry of Labour and Employment Policy, Hungary
- Central Bureau of Labour, Social Affairs and Family, SR
- Bureau of Employment Services, Hungary
- Employment Commission of the Labour Office in Dunajská Streda, SR
- Employment Council
- Self-administration authorities of Győr, Dunajská Streda, Mosonmagyaróvár, Dunakiliti, Šamorín, Veľký Meder, Orechová Potôň
- Employers
- Representative organization
- NGO

Employment Pact

The Pact is an open form of partner cooperation that can be joined by any organization sharing its objectives.

Goals of the Employment Pact

- ❑ Increase the employment rate and decrease the unemployment rate in the Slovak Republic and Hungary
- ❑ In cooperation with other actors in the region, create new job positions, organize specialised re-qualification courses necessary for the stabilisation of the existing job positions

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- ❑ Decrease illegal work
- ❑ Support the integration of the unemployed in the labour market and monitor the available job positions in the Slovak Republic and Hungary
- ❑ Create a database of available job positions and offer them to job seeker
- ❑ Pay increased attention to the following categories:
women, graduates, disabled persons
- ❑ Facilitate the accomplishment of the goals set by the Employment Pact, establish a forum, a work group and to create conditions for their functioning, check and regularly review the effectiveness of their work

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Target groups

- Long-term unemployed
- Women
- Job-seekers older than 45 and 50 years of age
- Graduates
- Disabled persons

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The establishers of the Employment Pact have based their initiative upon the fact, that employment problems in the borderline region can only be solved in close cooperation with the following players in the labour market:

- ❖ Employers
- ❖ Employees
- ❖ Self-administration authorities
- ❖ Educational institutions
- ❖ Non-profit organizations
- ❖ NGOs

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Priorities:

- Systematic exchange of information
- Organizing workshops, conferences, preparation of studies focusing on HR development, economy, capital and financial resources and on the possibilities of commercial companies in the borderline region
- Development and implementation of cross-border pilot projects
- Supporting cross-border cooperation under the employment Pact

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In the future, the Pact should focus on the following range of information:

- Requirements of employers and the unemployed for further education; demand of commercial companies for education – professions in the borderline regions
- Available funding for education and re-qualification courses (under EU supported programs)
- Development of the profiles of companies established in the Slovak-Hungarian borderline region including their requirements for vocational training of employees

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- Programs offered by educational institutes in the borderline region
- Information on legal regulations relating to the employment of foreign workforce, information on the advantages and disadvantages of being employed abroad
- Information on Pact members' activities
- Possibilities to establish partnerships and the interest in establishing them on international level, establishing cross-border partnerships

**Thank you for your
attention!**

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